Virtual Mentoring: Designing and Developing Effective eMentoring Initiatives (Black & White Edition)

Dr. Penina Mungania Lam

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This book (also available in eBook format) is dedicated to enhancing the design and practice of virtual mentoring (eMentoring). It presents eMentoring as strategic approach to talent development and as a complement to training, coaching, and learning. It features the "SMART design" with 5 principles and phases for establishing or growing eMentoring programs. Its content is applicable to eMentoring initiatives in the workplace, community organizations, academic institutions or schools. This book's practical tips, latest digital trends, practical resources, and easy-to-use templates are useful for any leader, coach, mentor or program developer ready to realize the benefits and potential of eMentoring.

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