



# The Optimized Leader: Engineering Leadership Outcomes

*Hesston L. Johnson*

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The Optimized Leader introduces a pragmatic approach to leadership theory by developing alignment models based on behavioral characteristics, trait theory, and leadership research. Through this approach, leaders find the best fit for their personal characteristics while gaining expanded views of leadership styles. Even more, The Optimized Leader stretches beyond the standard approach to leadership by introducing a leader-follower match; no matter how gifted a leader may be, their efforts are stifled without the right followers.

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