



Ready for Anything: The Making of a Change Leader

Jeff Haldeman

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Incorporating ideas and insights from diverse sources, *Ready for Anything: The Making of a Change Leader* examines organizational change leadership from a radical, existential perspective. By drawing on disciplines outside the business field, the material broadens readers' understanding of how organizations live, breathe, grow, and die, and empowers them to act.

Recognizing that management tools alone are not necessarily enough to create change, the book presents fresh ideas such as using metaphor to change your experience at work, the psychological dilemmas of leadership, moving from a state of dysfunction to a state of grace, and the impact of intentionality as the power source of meaningful change.

Each chapter features an essay on a change-related topic, brief case scenarios, and reflection questions that encourage self-examination and discovery. Combining a holistic view of management and leadership with a dedication to the view that everyone is responsible for the reality they create, both at work and in life, *Ready for Anything: The Making of a Change Leader* offers a fresh, vital viewpoint that will benefit courses on management and organizational behavior.

Management consultant **Jeff Haldeman**, holds a Ph.D. in organizational behavior from Case Western Reserve University. Dr. Haldeman has provided organizational development, team development, and executive coaching services to over 40 public, private, and non-profit clients. He is a professor of management in the George Herbert Walker School of Business and Technology at Webster University in St. Louis. Dr. Haldeman has taught courses on management theory and practice, quantitative and qualitative research methods, organizational behavior, human resource management, and organizational development and change. His professional writing has appeared in numerous journals including the *Journal of Management and Marketing* and *Human Relations*.

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